



## **Modern Slavery and Human Trafficking Statement**

At Dr Kershaw's Hospice we are committed to creating and maintaining an environment that is inclusive and focused on treating people with dignity and respect.

All of our staff and volunteers have a responsibility to uphold our organisational values (Dignity & Respect, Responsiveness, Compassion, High Quality Care, Openness & Transparency, Inclusiveness) to ensure we create an environment that is free of abusive or unprofessional conduct.

We are committed to ensuring fairness in the recruitment and progression of all staff and have processes in place to ensure we follow applicable employment laws.

All staff, volunteers and trustees are required to complete regular mandatory safeguarding training, which includes awareness of modern slavery and human trafficking, alongside appropriate reporting procedures.

Any allegation relating to modern slavery or human trafficking is escalated to Senior Management and the police will be notified where appropriate.

We strongly believe that everyone deserves a respectful work atmosphere, free of abusive or unprofessional conduct.